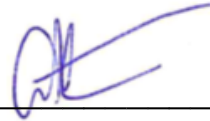


# Natalie Carrothers

*has successfully completed the*

## Workplace Investigations Training and Certificate Program



---

*Alison Renton  
Lawyer and HR Advisor  
Bernardi Human Resource Law LLP*



Human Resources  
Professionals  
Association



---

*Claude Balthazard, Ph.D., CHRL  
Vice President, Regulatory Affairs and Registrar  
HRPA*



October 29, 2020