JANE SCHOLES

Education Law

PARTNER

 Direct Phone:
 519.640.6347

 Direct Fax:
 519.932.3347

 Email:
 jscholes@lerners.ca

 Website:
 www.lerners.ca



EXECUTIVE SUMMARY

Jane has significant experience assisting various clients operating in the Education sector. She has acted as counsel to school boards and post-secondary institutions, individuals in administration, as well as in management-side and union-side labour relations.

Jane's experience in education law is diverse and includes both litigation/proceedings and proactive/advice-based mandates. She has assisted with policy drafting and overhauling, including policies related to sexual and gender based violence. She has advised clients in relation to issues stemming from the COVID-19 pandemic. She defends against human rights applications before the Human Rights Tribunal of Ontario, and appears in the Superior Court and before the Labour Relations Board on behalf of clients. She is also involved in internal investigations including those stemming from complaints of discrimination and harassment and academic misconduct.

Jane's other work in professional regulation and as a certified workplace investigator gives her unique insights and skills, and makes her a trusted advisor to clients in the Education sector. Though her role is often "behind the scenes" in order to preserve privilege, she has been involved in numerous cases receiving significant media attention and she has achieved excellent outcomes for many clients.

MEMBERSHIPS

- Canadian Bar Association
- Middlesex Law Association
- The Advocates' Society
- Law Society of Ontario

EDUCATION

- Called to the Ontario Bar (2016)
- Juris Doctor (with distinction), Western University (2015)
- Honors Business Administration (with distinction) Richard Ivey School of Business (2015)

PROFESSIONAL HISTORY

- Partner (2023-Present)
- Associate Lawyer, Lerners LLP (2018-2022)
- Associate Lawyer, Goodmans LLP (2016-2018)
- Guest Lecturer at Osgoode Hall Case Studies in Business Enterprises (Dispute Resolution and Employment Law) (2017)
- Student-at-Law, Goodmans LLP (2015-2016)
- Summer Student, Goodmans LLP, (2014)
- Teaching Assistant, Western University Faculty of Law (2013-2015)

ACHIEVEMENTS

- Best Lawyers in Canada, Ones to Watch, Corporate and Commercial Litigation, and Health Care Law
- Law Society of Upper Canada Prize, awarded for graduating in top 10% of the Western University Faculty of Law Class (2015)

LERNERS

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- Graduation with Distinction, Richard Ivey School of Business and Western University Faculty of Law (2015)
- Dean's Honour List, Western University, Richard Ivey School of Business, and Western University Faculty of Law (2009-2015)
- Dean of Law Entrance Scholarship, Western University (2012)
- Western Scholarship of Excellence, Western University (2009)



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