

JOSEPH J. MASTERSON

Dispute Resolution and Advocacy

PARTNER

"The employment relationship is one of the most fundamental in modern society and the law governing the employment relationship affects the lives of all workers, from top managerial officials to part-time clerks. When these relationships are threatened or end, our clients can draw on our experience for solutions and remedies."

Direct Phone: 519.640.6310

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PROFESSIONAL HISTORY

- ◆ Admitted to Ontario Bar (1992)
- ◆ Bachelor of Laws, The University of Western Ontario (1990)
- ◆ Bachelor of Arts, Kenyon College, Ohio (1986)

AREAS OF FOCUS

- ◆ Joe's practice focuses on representing management clients in employment related litigation with an emphasis on wrongful dismissal, Human Rights and Employment Standards disputes. He has extensive trial experience and has successfully defended numerous claims brought against employers by dismissed or departed employees. Joe also works in the area of restrictive covenant litigation and has represented clients seeking to enforce contractual claims and remedies for breaches of fiduciary duties.
- ◆ In addition to defending clients in litigation, Joe has extensive experience counselling employers in litigation avoidance and regulatory compliance issues. His experience ranges from helping corporations plan staff reductions to counselling human resources managers on employee discipline and termination issues.

ACHIEVEMENTS

- ◆ Selected by peers for inclusion in Canadian Legal Lexpert Directory for Professional Liability and Litigation – Commercial Insurance (2019 - 2021)

SELECTED PRESENTATIONS/PUBLICATIONS

- ◆ Speaker, Canadian Defence Lawyers Young Lawyer's Breakfast Series, "Your First Jury Trial", January 2019

MEMBERSHIPS

- ◆ Middlesex Law Association
- ◆ Ontario Bar Association
- ◆ Canadian Bar Association
- ◆ Canadian Defence Lawyers
- ◆ President, The Western Ontario Field Lacrosse Association

EDUCATION

LERNERS

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PERSONAL INFORMATION

- ◆ In his spare time, Joe enjoys reading, cycling, and playing and coaching lacrosse.

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